

TAFELBERG SCHOOL

LEARNER HAIR POLICY

SGB : Chair

Date

Principal

Date

SGB : Secretary

Date

Implementation date : 1 July 2017

1. Introduction

- 1.1 A formal set of rules and regulations is usually unnecessary for the majority of our learners who conduct themselves sensibly and in a manner that is mutually advantageous. However, there are learners who need the guidance of rules and regulations and instructions.
- 1.2 It is therefore necessary to have a set of rules and regulations in order for all educators, parents and learners to be able to co-operate and interact beneficially.

2. Purpose

- 2.1 School rules are intended to establish a disciplined, purposeful and safe environment that facilitates effective teaching, learning and sport participation at Tafelberg School.

3. Appearance Hair & Uniform

- 3.1 Learners' general appearance directly influences the way in which a school is perceived in terms of the norms and standards advocated and upheld by the community. It creates an undeniable sense of entity within the School context and contributes positively towards issues such as discipline, orderliness and goal-orientated academic and sport achievement.
- 3.2 All learners are expected to wear the uniform with pride. Uniform and hair should be kept neat and tidy, clean and in good condition at all times.

4. Application and Implementation

- 4.1 This policy applies to **all** learners that are enrolled/registered to take part in the educational programmes at Tafelberg School. These include any school-organised tours and outings, unless an exemption has been granted by the Principal.
- 4.2 Parents are solely responsible for ensuring that their children's hair complies with the hair policy of the school at all times.

5. Hair Regulations:

- Emphasis must be on **neatness and cleanliness**, and hair **must** be **brushed/combed**.
- All hair is to be clipped, tied or Alice-banded **away from the face**
- Fringes may not hang over the eyebrows
- Hair touching the **shoulders** must be **tied** up / platted
- Only plain navy blue, black or white hair accessories are allowed
- Hair colour must look natural, no extreme highlights are allowed
- Hair may be coloured in one colour, but only in **natural hair colours**
- No excessive colouring of hair that looks unnatural will be allowed.
- Gelled hair must comply with the basic rules of neatness and cleanliness.
- Spikes or Mohawk styles are not allowed
- No patterns, designs, names etc to be cut into the hair.
- No shaved heads with pony tails

- In PE lessons and on the sports field, learners must have the hair out of the face i.e tied back or held back with a proper, acceptable headband (in black, navy blue or white)
- Natural singles/braids (with or without extensions) are allowed.
- Singles/braids must be the same length and must be the natural colour of the hair and held neatly at the back of the head.
- Hairstyles likely to cause negative comment/distraction are unacceptable within the School context.

6. Compliance

6.1 All learners are required to comply with the hair policy at all times. Failure to comply will result in the appropriate action taken against the learner. The school management reserves the right to implement appropriate consequences/sanction as follows:

- 1st offence: Issue a Written Warning stipulating that the hair needs to comply within 24 hours from time of issue.
- 2nd offence: not corrected - internal isolation for up to 2 days and afternoon Detention (DT)
- 3rd offence: not corrected after isolation – Learner will be sent home immediately and can only return to school when hair complies with policy.
- 4th offence: returns to school not conforming to the rules, a SGB-parent meeting to be convened to set out the further course of action open to the SGB.

Parents will be notified for each and every offence.

POLICY REVIEW:

On approval, this this policy shall be enforced, all parents, teachers and learners commit to abide by, and uphold, these basic hair rules until such time the school management via the School Governing Body and Parent Annual General Meeting reviews and amends the existing Policy.

Any deviation from the rules must be made in writing, by the learner's parent(s), to the SGB for consideration and approval.