

# TAFELBERG SCHOOL

## LEARNER HAIR POLICY



2020

Implementation date: 1 July 2017

## 1. Introduction

- 1.1 A formal set of rules and regulations is usually unnecessary for the majority of our learners who conduct themselves sensibly and in a manner that is mutually advantageous. However, there are learners who need the guidance of rules and regulations and instructions.
- 1.2 It is therefore necessary to have a set of rules and regulations in order for all educators, parents and learners to be able to co-operate and interact beneficially.

## 2. Purpose

- 2.1 School rules are intended to establish a disciplined, purposeful and safe environment that facilitates effective teaching, learning and sport participation at Tafelberg School.

## 3. Appearance Hair & Uniform

- 3.1 Learners' general appearance directly influences the way in which a school is perceived in terms of the norms and standards advocated and upheld by the community. It creates an undeniable sense of entity within the School context and contributes positively towards issues such as discipline, orderliness and goal-orientated academic and sport achievement.
- 3.2 All learners are expected to wear the uniform with pride. Uniform and hair should be kept neat and tidy, clean and in good condition at all times.

## 4. Application and Implementation

- 4.1 This policy applies to **all** learners that are enrolled/registered to take part in the educational programmes at Tafelberg School. These include any school-organised tours and outings, unless an exemption has been granted by the Principal.
- 4.2 Parents are solely responsible for ensuring that their children's hair complies with the hair policy of the school at all times.

## 5. Hair Regulations:

- Emphasis must be on **neatness and cleanliness**, and hair **must be brushed/combed**.
- All hair is to be clipped, tied or Alice-banded **away from the face**
- Fringes may not hang over the eyebrows
- Hair touching the **shoulders** and hanging **over the ears** must be **tied** up / platted
- Only plain navy blue, black or white hair accessories are allowed
- Hair colour must look natural, no extreme highlights are allowed
- Hair may be coloured in one colour, but only in **natural hair colours**
- No excessive colouring of hair that looks unnatural will be allowed.
- Gelled hair must comply with the basic rules of neatness and cleanliness.
- Spikes or Mohawk styles are not allowed
- No patterns, designs, names etc to be cut into the hair.
- No shaved heads with pony tails

- In PE lessons and on the sports field, learners must have the hair out of the face i.e tied back or held back with a proper, acceptable headband (in black, navy blue or white)
- Natural singles/braids (with or without extensions) are allowed.
- Singles/braids must be the same length and must be the natural colour of the hair and held neatly at the back of the head.
- Hairstyles likely to cause negative comment/distraction are unacceptable within the School context.

## **6. Compliance**

6.1 All learners are required to comply with the hair policy at all times. Failure to comply will result in the appropriate action taken against the learner. The school management reserves the right to implement appropriate consequences/sanction as follows:

- Step 1: Verbal warning to learner stipulating that the hair needs to comply within 24 hours of the time of warning.
- Step 2: If not corrected after verbal warning – communication with the parent via phone call, sms or email.
- Step 3: If not corrected after communication with parent – afternoon DT, which will not be cancelled.
- Step 4: If not corrected after DT – learner is placed in isolation during school hours until hair is corrected

**The above process will restart at Step 1 with each offence.**

### **POLICY REVIEW:**

On approval, this policy shall be enforced and all parents, teachers and learners commit to abide by, and uphold, these basic hair rules until such time the school management via the School Governing Body and Parent Annual General Meeting reviews and amends the existing Policy.

Any deviation from the rules must be made in writing, by the learner's parent(s), to the SGB for consideration and approval.